



**CLARE-GLADWIN**  
REGIONAL EDUCATION SERVICE DISTRICT  
*Excellence in Education Services*

**Board of Education – Regular Board Meeting  
4041 E. Mannsiding Rd., Clare, MI 48617  
November 18, 2020 – 6:00 p.m.**

**Participants also via Zoom due to COVID-19 Emergency Orders –  
Remote Participation in Public Meetings, Public Act 228 of 2020**

Join Zoom Meeting via Internet  
<https://zoom.us/j/545158262?pwd=NFUvUXowSERISXhHNEdFTGZUdFFMz09>  
Call in: (929) 205-6099  
Meeting ID: 545 158 262  
Password: 241866

RECORD OF PUBLIC HEARING

- A. Meeting Called to Order at 6:00 pm by President Barbara Richards
- B. Presentation of Anti-Bullying Policy 5207
- C. Questions from Board and Community Members on Anti-Bullying Policy
- D. Questions from Board and Community Members on Extended COVID-19 Learning Plan
  - Superintendent Presler noted that school is currently being conducted remotely and enrollment for the virtual offering for next semester is currently taking place.
- E. Adjournment at 6:16 pm

RECORD OF MINUTES  
BOARD of EDUCATION MEETING

- A. Call to Order at 6:16 pm
- B. Pledge of Allegiance was recited
- C. Members Present remotely via Zoom      Barbara Richards, Sarah Kile  
Sue Murawski, Lou Adams and Jason Pahl
  
- CG RESD Staff Present and via Zoom      Sheryl Presler, Ken Chinavare, Deb Snyder,  
Lindsey Murphy, Mike Simon, Sandy Russell, Beth  
Wood, Tony Wood, Rusty Govitz, Katie Knapp-  
Wyman, Josie Brooks, and Shay Anderson

- D. Consent Agenda
1. Approval of the Agenda
  2. Approval of the October 21, 2020 Board Meeting Minutes
  3. Approval of the Bills for October 2020 – \$1,613,191.75

It was moved by Murawski and supported by Adams that the Board approve the Consent Agenda. The motion carried 5-0 by roll call vote.

E. Communications/Expressions from the Public

The Board received a Thanksgiving card from Mid Michigan College and its new President, Tim Hood.

Superintendent Presler acknowledged Tony Wood, CTE Agriscience Teacher, and Josie Brooks of the Business Office as they were present via Zoom. Also, Presler acknowledged Julie Ellis and Heather Bean of Weinlander-Fitzhugh for joining the call as presenters of the Financial Audit.

F. District Report – 2019-2020 Financial Audit – Weinlander-Fitzhugh

Julie Ellis and Heather Bean of Weinlander-Fitzhugh presented the details of the 2019-2020 Independent Auditor's Report. The result was a highly rated opinion of ending the year in accordance with U.S. Generally Accepted Accounting Principles. Julie noted that this was a smooth audit and she recognized CFO, Shay Anderson, as a great resource and support person in all aspects of the audit.

G. Action Items: New Business

1. Acceptance of 2019-2020 Financial Audit

It was moved by Kile and supported by Pahl that the Board approve the 2019-2020 Financial Audit. The motion carried 5-0 by roll call vote.

The Board congratulated Shay and the Business Office on the positive audit and thanked them for their hard work.

2. Contract Correction from Oct. 21, 2020 Board Meeting – Rachel Jones, Area School Teacher for Homebound Services NOT Rachel Crain, Area School Teacher for Homebound Services

It was moved by Adams and supported by Murawski that the Board approved the correction to the contract for Rachel Jones. The motion carried 5-0 by roll call vote.

3. Hiring Recommendation – Tina Raymond, SPARKS Administrative Assistant - \$14.33 per hour

It was moved by Kile and supported by Pahl that the Board approve Tina Raymond for the SPARKS Administrative Assistant, effective 11/2/2020. The motion carried 5-0 by roll call vote.

4. SPARKS Site-Coordinator Stipends for Mentoring – 3 days at \$196.03 per day
  - a. Stacey Emmendorfer
  - b. Susena Finegan

It was moved by Murawski and supported by Adams that the Board approve stipends for SPARKS Site Coordinators as listed. The motion carried 5-0 by roll call vote.

5. Reconfirmation of Extended COVID-19 Learning Plan

It was moved by Kile and supported by Murawski that the Board approve and reconfirm the Extended COVID-19 Learning Plan, with additional language added to address instances when remote learning is the preferred delivery model and to move the Area School to fully remote learning until Monday, December 14, 2020. The motion carried 5-0 by roll call vote.

6. Resolution to Repeal NEOLA Bylaws and Policies in Conflict with Thrun Policy 4225 and Series 5100-5200 and 5500-5800 Policies and Adopt Thrun Policy 4225 and Series 5100-5200 and 5500-5800 Policies

4225 Temporary Remote Work Policy for Michigan Occupational Safety and Health Administration (MIOSHA) Compliance

5100 Student Rights

- a. 5101 Student Expression
- b. 5102 Lockers
- c. 5103 Search and Seizure
- d. 5104 Age of Majority
- e. 5105 Collaboration with Outside Entities

5200 Student Conduct and Discipline

- f. 5201 Investigations, Arrests, and Other Law Enforcement Contact
- g. 5202 Unlawful Discrimination, Harassment, and Retaliation Against Students
- h. 5203 Hazing
- i. 5204 Student Appearance and Dress Code
- j. 5205 Student Handbooks
- k. 5206 Student Discipline
- l. 5206A Due Process
- m. 5206B Students with Disabilities
- n. 5206C Reinstatement Following Expulsion
- o. 5206D Enrollment Following Misconduct at Another Public or Nonpublic School
- p. 5206E Suspension from Class, Subject, or Activity by Teacher
- q. 5207 Anti-Bullying Policy
- r. 5208 Student Acceptable Use and Internet Safety Policy
- s. 5209 Student Use of Cell Phone and Electronic Communication Devices
- t. 5210 GPS Tracking Device with Audio Surveillance Capabilities
- u. 5211 Emergency Use of Seclusion and Restraint
- v. 5212 Registered Sex Offenders
- w. 5213 Personal Protection Orders Against Students

5500 School Sponsored and Extracurricular Activities

- x. 5501 Fundraising Activities

- y. 5502 Student Government
- z. 5503 Bulletin Boards and Other Student Postings
- aa. 5504 School-Sponsored Publications and Productions
- bb. 5505 School Attendance on Days of Scheduled Activities
- cc. 5506 Field Trips
- dd. 5507 Extracurricular Activities
- ee. 5508 Extracurricular and Athletic Trips
- ff. 5509 Public Appearances of School Groups
- gg. 5510 Student-Initiated, Non-Curricular Clubs
- hh. 5511 Secret Organizations

5600 Student Support Services

- ii. 5601 Special Education
- jj. 5602 Independent Educational Evaluation
- kk. 5603 Section 504
- ll. 5604 Student Assistance Process

5700 Student Health and Safety

- mm. 5701 Child Abuse and Neglect
- nn. 5702 Student Illness and Injury
- oo. 5703 Medications
- pp. 5704 Student Insurance
- qq. 5705 Emergency Anaphylaxis
- rr. 5707 School Wellness Policy
- ss. 5708 Do Not Resuscitate Orders
- tt. 5709 Lice, Nits, and Bed Bugs
- uu. 5710 Student Suicide Prevention
- vv. 5711 Toilet Training
- ww. 5712 Concussion Awareness
- xx. 5713 Immunizations and Communicable Diseases
- yy. 5714 Cannabidiol Use and Administration

5800 Miscellaneous

- zz. 5801 Closed Campus
- aaa. 5802 Student Transportation
- bbb. 5803 Student Driving and Parking
- ccc. 5804 Work Permits
- ddd. 5805 Student Audio and Video Recording
- eee. 5806 Recording of District Meetings
- fff. 5807 Flag Display and Pledge of Allegiance

It was moved by Kile and supported by Pahl that the Board approve the resolution to Repeal NEOLA Bylaws and Policies in Conflict with Thrun Policy 4225 and Series 5100-5200 and 5500-5800 Policies and Adopt Thrun Policy 4225 and Series 5100-5200 and 5500-5800 Policies, with the exception of Thrun Policies 5209 and 5210. Policies 5209 and 5210 are tabled until the December 2020 meeting. The motion carried 5-0 by roll call vote.

- 6. Purchase of Interactive Audio-Visual Systems for Area School Classrooms – Moss for \$91,763.08

It was moved by Kile and supported by Adams that the Board approve the purchase of interactive audio-visual systems for Area School Classrooms, with grant funding of at least \$43,790. The motion carried 5-0 by roll call vote.

#### H. Administrative Information Items: Superintendent's Administrative Report

Superintendent Presler introduced Tony Wood, CTE Agri-Science Instructor, Josie Brooks, Accounting Supervisor, and the lone audience member.

Superintendent Presler shared the following good news:

- Shay Anderson, CFO, is Vice-President of the Michigan School Business Officials ISD Committee!
- Amy Pratt, Great Start Collaborative Coordinator, wrote and secured a \$1,250.00 grant from the Saginaw Arts and Enrichment Commission for the Family Fund Day in the Park event!
- The Early Childhood and Family Services Department also received another Trusted Advisor Grant and will be presenting information to the Board in April about "Talking is Teaching," a program funded with that grant! They are also setting up children's reading environments in local beauty shops and laundromats!
- Math Recovery, a professional development program that increases elementary teachers' conceptual knowledge of mathematics, currently has 4 teachers participating from our two counties. However, the number of participants will increase dramatically to 17 starting in January! This program is funded through our MiSTEM region, and the Board will hear more about it at the February Board meeting.
- The Agri-Science class sold its chickens today!
- The RESD has adopted three families for Christmas this year! (It's noteworthy that many essential household items, instead of toys and other non-essentials, are on each families' wish list this year.)

Superintendent Presler shared just one informational item and Board discussion followed.

- New information was recently released regarding ISDs' obligation to continue paying all staff members during fully remote learning. In short, local districts have that obligation this year, but ISDs do not. New information had also been received that money paid to employees that is not specifically related to actual work is not reportable for retirement purposes. In other words, if employees are home and "on call" but not actually doing work for the district, the wages earned and time spent while on call will not qualify toward retirement. Superintendent Presler informed the Board that with this new information, decisions regarding potential layoffs, primarily of Paraeducators, would need to be made soon in order to adhere to notice requirements within bargaining unit contracts. Superintendent Presler laid out a few options for the Board including additional voluntary layoffs as well as layoffs with benefits and layoffs without benefits. Board members expressed the pros and cons of each option.

Superintendent Presler wished the Board a Happy Thanksgiving.

G. Board Comments - None

H. Adjournment was at 7:39 pm.

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Lou Adams, Board of Education Secretary Clare-Gladwin Regional Education Service District	Date
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Lindsey Murphy, Recorder/Administrative Assistant to the Superintendent and Board of Education/HR Specialist Clare-Gladwin Regional Education Service District	Date
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