



**Board of Education – Regular Board Meeting Minutes
Clare-Gladwin RESD Administration Building
September 25, 2019 – 6 p.m.**

- A. Meeting Called to Order at 6 p.m. by President Barbara Richards
- B. Pledge of Allegiance was recited.
- C. Members Present: Sue Murawski, Barbara Richards, Sarah Kile and Lou Adams
Members absent: Jason Pahl
- D. Consent Agenda
1. Approval of the Agenda
 2. Approval of the August 21, 2019 Board Meeting Minutes
 3. Approval of the Bills for August 2019 – \$ 2,385,403.32

It was moved by Kile and supported by Adams that the Board approve the Consent Agenda. The motion carried 4-0.

- E. Communications/Expressions from the Public
- Superintendent Sheryl Presler shared a thank-you from FED Corp. for the opportunity to be the RESD's Construction Manager for work on the revamped Auto Tech lab at Gladwin High School.
 - Presler shared a thank-you from President Bard Richards for the flowers and thoughts following her recent hospital stay.
- F. District Report: Maintenance, Operations, and Custodial Services – Ken Chinavare, Director of Technology and Operations

Chinavare shared a presentation with attendees outlining the various aspects and responsibilities of his job relating to maintenance and operations. He also shared current costs associated with the RESD's subcontractors as well as estimates for other potential approaches to handle those areas.

- G. Action Items: New Business
1. Contracts
 - a. Clare County Transit for Clare Primary, Farwell Area Schools, and Harrison Community Schools SPARKS - \$30 per hour
 - b. Sally Beadle, School Social Worker at Area School – 3 days per week for 2019-2020 only
 - c. Stacy Davis, Crisis Prevention Intervention Trainer – as needed for 2019-2020 school year
 - d. Katie Knapp-Wyman, Transition and Compliance Coordinator - \$65,614 for 2019-2020 only
 - e. Nicole Colman, Teacher Consultant for Deaf and Hard of Hearing – 1 day per month
 - f. Gratiot-Isabella RESD, Teacher Consultant for Deaf and Hard of Hearing – 1 day per week for \$21,413.52 plus mileage
 - g. Lisa Burgess, Pupil Accounting Auditor – \$20.22 per hour up to 1,520 hours for 2019-2020
 - h. Beaverton Rural Schools, Early Literacy Coach - \$42,400 plus mileage for 2019-2020

It was moved by Murawski and supported by Kile to move forward with the contracts as presented. The motion passed 4-0.

2. Hiring Recommendations

- a. Lauren Saj - Meridian Elementary SPARKS Site Coordinator – 178 days @ \$194.57 per day

Presler noted that SPARKS has experienced significant turnover because of teacher shortages in the state and competitive imbalance. It was moved by Kile and supported by Adams to make the hire as recommended. The motion passed 4-0.

3. Contract Addenda for 2019-2020

- a. SPARKS Site Coordinator Mentoring for 5 days each at \$194.57 per day
 1. Stacey Emmendorfer: Coleman SPARKS Site Coordinator
 2. Brandi Robinson: Farwell HS SPARKS Site Coordinator
 3. Kristy Marcoux: Meridian Elementary SPARKS Site Coordinator
- b. Special Education Administrators for Supervisor/Monitor Responsibilities - \$3,000.00 each
 1. Mike Simon, Director of Special Education
 2. Beth Wood, Area School Principal

Presler noted that in the case of the SPARKS employees, the additional time was necessary for mentoring new employees, and with the Special Education employees, the contract addenda is to cover additional responsibilities when a former employee wasn't replaced. It was moved by Murawski and supported by Adams to approve the contract addenda as recommended. The motion passed 4-0.

4. Overnight Travel by Board Members to MASB Fall Conference – Lou Adams and Sue Murawski Board must approve overnight travel

It was moved by Richards and supported by Kile to approve the overnight travel as presented. The motion passed 4-0.

5. Superintendent's Merit Pay for 2018-2019

Following a brief discussion of the completed steps taken to reach Presler's merit goal, Presler noted that several staff were particularly crucial in the completion of CTE's new Auto Tech labs. It was moved by Kile and supported by Murawski that the board grant Presler her merit pay for 2018-19. The motion passed 4-0.

6. Out-of-State Travel Request – Cristen Heyer, Behavior Specialist, to Restorative Practices Training in Nashville, TN on September 16 and 17, 2019

It was moved by Murawski and supported by Adams to approve the travel retroactively as recommended. The motion passed 4-0.

H. Administrative Information Items: Superintendent's Administrative Report

After recognizing audience members Kevin and Amanda Kickbusch and Don Richards, Presler shared the following news and informational items with the board:

- The Magnus Center Open House held the previous evening was a successful gathering of local business owners, staff, students and friends of CTE. Presler noted the attendance of several board members past and present and offered kudos to CTE staff.
- CGRESD received a "Safety is No Accident" award from SET-SEG for having no property-casualty claims in 2018-2019.
- Pupil Accounting Supervisor Jacob Sullivan has earned his Pupil Accounting Auditor certification through the Michigan School Business Officials organization. The Pupil Accounting Department also received a "quality audit" report on the Beal City and Breckenridge audits.

- The fall Adopt-A-Highway trash pick-up took place the previous afternoon with Becky Rowell leading the effort and Becky Nobis, Brandi Warner, Ruth Sandridge, and Kevin Kickbusch volunteering as well.
- Last year, Presler had been asked to submit a short write-up about the Magnus Center; that piece has been published in a book that is now provided to all new CTE directors in the U.S.
- Presler noted a new look and feel to the board's monthly financial report and encouraged members to provide feedback in terms of wanting more or different types of information.
- Presler encouraged the board to examine the latest edition of the CGRESD Annual Report.
- Presler shared with the board some takeaways from her recent MASA Fall Conference, including the ongoing debate about the seriousness of the teacher shortage in Michigan and the need for factual accuracy in that discussion. She also referenced a conference session regarding the growing concern of student mental health and students' relationships with caregivers. On another note, she learned at the MASA conference that new policies authored by Thrun Law Firm are scheduled to be released at the end of this year, with administrative guidelines to follow in 2020-21.
- Presler shared an update on the cooling system failure in the Network Operations Center, including the short-term purchase of portable air conditioners to bridge the gap between now and when the process of engineering, bidding, purchasing and installation of permanent units is completed.
- Presler told the board she would be emailing members with some potential dates for a board workshop this fall.

I. Board Comments

- Board members expressed pleasure in Richards' return to health and the board meetings.
- Kile shared some praise for CGRESD and CTE she heard at a recent meeting of the Eastern Michigan Council of Governments.
- Richards, a board member of the Harrison Library, stated how happy the library is to have CTE's Culinary Arts program as a neighbor in the Harrison Community Kitchen.
- Murawski shared that the Teen Chopped competition is coming up. CTE Culinary Arts students will participate in that event.

J. Adjournment

The meeting was adjourned at 7:01 p.m.

Approved 10-16-2019